



**FINANCE AUDIT COMMITTEE
REVISED**

October 13, 2017

9:00 a.m.

Cariboo Regional District Board Room
Suite D - 180 Third Avenue North
Williams Lake, B.C.

Pages

1. CALL TO ORDER

(The meeting is scheduled to commence at 9:00 a.m.)

1.1 Adoption of Agenda

That the agenda items be adopted as presented.

2. ADOPTION OF MINUTES

1 - 2

That the minutes of the Finance/Audit Committee meeting, held June 8, 2017, be received and adopted.

3. REPORTS AND CORRESPONDENCE

3.1 Referred Item - Request from Director Sorley to Discuss Compensation for Directors Working during Emergency Situations

3 - 4

(Item referred from the August 31st, 2017 CRD Board Meeting)

That the agenda item summary from Alice Johnston, Corporate Officer, dated August 17, 2017, regarding a request from Director Sorley to discuss compensation for Directors working long hours during emergency situations, referred by the CRD Board at its meeting on August 31, 2017, be received. *Further action at the discretion of the Committee.*

4. DISCUSSION ITEMS

4.1 Review of Services Process

4.2 *Late Item - Director Remuneration for Attendance at Informational Meetings*

5. ADJOURNMENT

That the meeting of the Finance/Audit Committee be adjourned at TIME, October 13, 2017.



**FINANCE/AUDIT COMMITTEE
MINUTES**

June 8, 2017

10:50 a.m.

**Cariboo Regional District Board Room
Suite D - 180 North Third Avenue
Williams Lake, BC**

PRESENT : Chair M. Wagner, Director J. Sorley, Director B. Simpson, Director J. Bruce, Director J. Massier

STAFF : S. Reid, Chief Financial Officer, L. Schick, Deputy Corporate Officer

1. CALL TO ORDER

1.1 Adoption of Agenda

FAC.2017-6-1

Moved by Director Bruce

Seconded by Director Simpson

That the agenda items be adopted as presented.

Carried Unanimously

2. ADOPTION OF MINUTES

2.1 Finance/Audit Committee Minutes - April 12, 2017

FAC.2017-6-2

Moved by Director Massier

Seconded by Director Simpson

That the minutes of the Finance/Audit Committee meeting, held April 12, 2017, be received and adopted.

Carried Unanimously

3. REPORTS AND CORRESPONDENCE

3.1 Remuneration Survey and SOFI Comparisons

FAC.2017-6-3

Moved by Director Bruce
Seconded by Director Massier

That the Board Remuneration Review Summary of Market Information for Participants from the Columbia Shuswap Regional District and the directors remuneration survey summaries, be received.

Carried Unanimously

FAC.2017-6-4

Moved by Director Sorley
Seconded by Director Massier

That no changes be made to the Cariboo Regional District director remuneration amounts at this time as they are at an acceptable level.

Carried Unanimously

4. ADJOURNMENT

FAC.2017-6-5

Moved by Director Sorley
Seconded by Director Massier

That the meeting of the Finance/Audit Committee be adjourned at 11:00 a.m., June 8, 2017.

Carried Unanimously

Chair

Corporate Officer



Date: 17/08/2017

AGENDA ITEM SUMMARY

To: Chair and Directors, Cariboo Regional District Board

And To: Janis Bell, Chief Administrative Officer

From: Alice Johnston, Corporate Officer

Date of Meeting: Cariboo Regional District Board_Aug31_2017

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Short Summary:

Request from Director Sorley to Discuss Compensation for Directors Working during Emergency Situations

Voting:

Corporate Vote - Unweighted

Memorandum:

Director Sorley has submitted the following request for the Board's consideration:

August 16, 2017

Could we please have a discussion item on the next Board meeting to determine if there is a will on the part of the Board to find a way to compensate Directors who have worked long hours during this extraordinary time of emergency, communicating with and helping constituents?

Some starting points for the discussion:

- *None of us went into this job for money, however, I don't think any of us bargained for this level of commitment, or for the length of time the state of emergency has lasted, and continues. Some of us have put in very long days (up to 18 hours) for weeks at a time, tied to computers and phones, and/or attending meetings. Even though this role has not been clearly defined, and we are all learning as we go, the work is proving to be invaluable to our constituents, and I would like to discuss finding a way to remunerate that work during emergencies. Chair Richmond has a defined role in the emergency, and I believe his time should also be remunerated, at least at the daily rate.*
- *Many of us have volunteer fire departments in our areas, whose members normally are happy to work for a stipend or no remuneration at all, but in these extraordinary circumstances, expect to be paid for putting in long hours, away from their own jobs. We will fight for those members to be paid. I think this is a similar situation.*
- *While I think some of us may be eligible for expenses, most of the work has been done from a desk at home or in an office, and I don't think expenses are the most effective way of covering this issue.*
- *Some of us have attended meetings, and while mileage and meals reimbursement will apply, I believe attendance at these meetings should also be eligible for remuneration.*

If the decision of the Board is that the status quo continue, basically working on a volunteer basis, my decision to do so will not change. I know the work needs to be done, and if next year is another year like this, I will do it again. However, I don't know how we will get people to step up, and offer their service for public office at the end of this mandate, knowing that there is no allowance for extra remuneration in these emergency situations.
Respectfully submitted,

*Joan Sorley
 Director, Cariboo Regional District Area "F"*

Attachments:

None

Financial Implications:

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Policy Implications:

[Click here to enter text.](#)

Alignment with Strategic Plan:

- Ensuring Sufficient and Sustainable Funding
- Building on our Relationships
- Providing Cost Effective High Quality Services
- Focusing on Being Well Governed

This item is not in alignment with the Board's strategic plan; rather, it has arisen as a result of an unforeseen circumstance.

CAO Comments:

Concur

Options:

- 1) Receipt
- 2) Receipt and other action
- 3) Defer

Recommendation:

That the agenda item summary from Alice Johnston, Corporate Officer, dated August 17, 2017, regarding a request from Director Sorley to discuss compensation for Directors working long hours during emergency situations, be received. *Further action at the discretion of the Board.*